

	Autumn Term	Spring Term	Summer Term
	Curriculum:	Curriculum:	Curriculum:
Year 12	Teacher 1: What is a business? 3.1.1 Understanding the nature and purpose of business 3.1.2 Understanding different business forms 3.1.3 Understanding that businesses operate within an external environment Marketing management	Teacher 1: Marketing management3.3.3 Making marketing decisions, segmentation, targeting, positioning3.3.4 Making marketing decisions, using the marketing mixOperational management3.4.1 Setting operational objectives	Teacher 1: Operational management3.4.4 Making operational decisions to improve performance:improving quality3.4.5 Making operational decisions to improve performance:managing inventory and supply chainsTeacher 2: Human Resource management
	3.3.1 Setting marketing objectives 3.3.2 Understanding markets and customers	<ul><li>3.4.1 Setting operational objectives</li><li>3.4.2 Analysing operational performance</li><li>3.4.3 Making operational decisions to improve performance:</li><li>increasing efficiency and productivity</li></ul>	3.6.4 Making human resource decisions: improving motivation and engagement 3.6.5 Making human resource decisions: improving employee- employer relations
	Teacher 2: Managers, leadership and decision making 3.2.1 Understanding management, leadership, and decision making 3.2.2 Understanding management decision making 3.2.3 Understanding the role and importance of stakeholders Financial management 3.5.1 Setting financial objectives 3.5.2 Analysing financial performance	Teacher 2: Financial management 3.5.3 & 3.5.4 Making financial decisions: sources of finance Human Resource Management 3.6.1 Setting human resource objectives 3.6.2 Analysing human resource performance 3.6.3 Making human resource decisions: improving organisational design and managing the human resource flow	
	Formal Assessment*: Interim and end of topic tests for all units. Weekly homework set including past paper question practice which are marked and given feedback on.	Formal Assessment*: Interim and end of topic tests for all units. Weekly homework set including past paper question practice which are marked and given feedback on. Y12 Mock Exams	Formal Assessment*: Interim and end of topic tests for all units. Weekly homework set including past paper question practice which are marked and given feedback on. Y12 Mock Exams
	Curriculum:	Curriculum:	Curriculum:
Year 13	Teacher 1: Analysing the strategic position of a business 3.7.1 Mission, corporate objectives, functional objectives and strategy 3.7.3 Analysing the existing internal position of a business to assess strengths and weaknesses: overall performance 3.7.5 Analysing the external environment to assess opportunities and threats: economic change 3.7.7 Analysing the external environment to assess opportunities and threats: the competitive environment	Teacher 1: Choosing strategic direction3.8.1 Strategic direction: choosing which markets to compete in and what products to offer3.8.2 Strategic positioning: choosing how to competeManaging strategic change3.10.1 Managing change3.10.2 Managing organisational culture	Teacher 1: Revision of content ahead of exams Teacher 2: Revision of content ahead of exams
	Teacher 2: Analysing the strategic position of a business	Teacher 2: Strategic methods: how to pursue strategies	

<ul> <li>3.7.2 Analysing the existing internal position of a business to assess strengths and weaknesses: financial ratio analysis</li> <li>3.7.4 Analysing the external environment to assess opportunities and threats: political and legal change</li> <li>3.7.6 Analysing the external environment to assess opportunities and threats: social and technological</li> <li>3.7.8 Analysing strategic options: investment appraisal</li> </ul>	<ul> <li>3.9.1 Assessing a change in scale</li> <li>3.9.2 Assessing innovation</li> <li>3.9.3 Assessing globalisation and internationalisation</li> <li>3.9.4 Assessing greater use of digital technology</li> <li>Managing strategic change</li> <li>3.10.3 Managing strategic implementation</li> <li>3.10.4 Problems with strategy and why strategies fail</li> </ul>	
Formal Assessment*: Interim and end of topic tests for all units. Weekly homework set including past paper question practice which are marked and given feedback on.	Formal Assessment*: Interim and end of topic tests for all units. Weekly homework set including past paper question practice which are marked and given feedback on. Y13 Mock Exams	Formal Assessment*: End of course external examinations.

Course content and number references link to the AQA A Level Business Studies specification (7132) <u>AS and A-level Business Specification for teaching from September</u> 2023 onwards (aqa.org.uk)

\*At CamSF, assessment happens at many levels and is perhaps most important when teachers assess what students have learned and remembered within the classroom. Timely feedback is so important in enabling progress and knowledge retention.